



Protected Characteristics

At Redscope, we are committed to promoting the Protected Characteristics.

We work to ensure that our children understand that:
We include everyone and understand that everyone is different and unique – this is what makes us special. We celebrate our differences and realise that everyone is equal.

The Equality Act became law in 2010. It covers everyone in Britain and protects people from discrimination, harassment and victimisation. Everyone in Britain is protected. This is because the Equality Act protects people against discrimination because of the protected characteristics that we all have. Under the Equality Act, there are nine Protected Characteristics:

1. Age
2. Disability
3. Gender reassignment
4. Race
5. Religion or belief
6. Marriage or civil partnership
7. Sex
8. Sexual orientation
9. Pregnancy and maternity

Within the PSHE curriculum, the Protected Characteristics are taught and revisited.

Age	Y1Su1 Y3A2 Y3Sp1 Y4A2 Y5A1 Y5Sp1 & 2 Y6A1
Disability	Y2A2 Y3Sp1 Y4A2 Y5Sp1&2
Gender reassignment	Y3Sp1 Y5A2 Y5Sp1&2 Y5Su1 Y6Sp1
Marriage and civil partnership	RA1 Y1A2 Y2A1 Y3Sp1 Y5A2 Y5Sp1&2 Y5Su1 Y6A1
Pregnancy and maternity	Y2A2 Y5Sp1&2 Y5Su1
Race	Y1A1 Y3A1 Y3Sp1 Y4A1 Y4A2 Y5Sp1&2
Religion and belief	RA2 RSp1 Y1A1 Y2A2 Y3Sp1 Y4A2 Y4Su2 Y5Su2
Sex	RSp1 Y1A1 Y2A2 Y3Sp1 Y4A2 Y5Sp1&2 Y5Su1 Y6A1
Sexual orientation	Y2A1 Y3Sp1 Y5A2 Y5Sp1&2 Y5Su1 Y6A1 Y6A2

Under the Equality Act people are protected from discrimination:

- When you are in the workplace

- When you use public services like healthcare (for example, visiting your doctor or local hospital) or education (for example, at your school or college)
- When you use businesses and other organisations that provide services and goods (like shops, restaurants, and cinemas)
- When you use transport
- When you join a club or association (for example, your local rugby club)
- When you have contact with public bodies like your local council or government departments